## APPLICATION FOR EMPLOYMENT

(Pre-Employment Questionnaire) (An Equal Opportunity Employer)



| PERSONAL INFORM   | MATION   |                            |                       |                                |             |  |
|---|--|----------------------------|-----------------------|--------------------------------|-------------|--|
|   |  |                            | <u> </u>              | SS#                            | - LAS       |  |
| NAME  |  |                            |                       |                                | _           |  |
|   | LAST FIRST   |                            | MIDDLE                |                                |             |  |
| PRESENT ADDRESS   | STREET CITY  |                            | STATE Z               | ZIP                            | 4           |  |
| PERMANENT ADDRESS   |  |                            | OTATE 2               |                                |             |  |
|   | STREET CITY  | 00 01 DED0                 |                       | IP                             |             |  |
| PHONE NO.   | ARE YOU 18 YEARS   | OR OLDER?                  | Yes □ N               | No 🗖                           | 4           |  |
|   | FROM LAWFULLY BECOMING EN<br>AUSE OF VISA OR IMMIGRATION |                            | Yes □                 | No □                           |             |  |
| EMPLOYMENT DES  | IDED   |                            |                       |                                | =           |  |
| POSITION DATE YOU CAN START   |  |                            |                       | SALARY<br>DESIRED              | FIRST       |  |
| ARE YOU EMPLOYED NOW?  IF SO MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? |  |                            |                       |                                | TST         |  |
| EVER APPLIED TO THIS  | WHERE?   | V                          | WHEN?                 |                                |             |  |
| REFERRED BY   |  |                            |                       |                                | -           |  |
| EDUCATION   | NAME AND LOCATION OF SCHO                                | *NOOF<br>YEARS<br>ATTENDED | *DID YOU<br>GRADUATE? | SUBJECTS STUDIED               |             |  |
| GRAMMAR SCHOOL  |  |                            |                       |                                |             |  |
| HIGH SCHOOL   |  |                            |                       |                                | -<br>M<br>D |  |
| COLLEGE   |  |                            |                       |                                | MIDDLE      |  |
| TRADE, BUSINESS OR<br>CORRESPONDENCE<br>SCHOOL                        |  |                            |                       |                                |             |  |
| GENERAL<br>SUBJECTS OF SPECIAL  | STUDY OR RESEARCH WORK                                   |                            |                       |                                |             |  |
|   |  |                            |                       |                                |             |  |
| SPECIAL SKILLS  |  |                            |                       |                                |             |  |
| ACTIVITIES: (CIVIC ATHLE EXCLUDE ORGANIZATIONS, THE NA                | TIC ETC.)  MME OF WHICH INDICATES THE RACE, CREED. SI    | EX. AGE, MARITAL STATU:    | S, COLOR OR NATION    | OF ORIGIN OF ITS MEMBERS.      |             |  |
| U. S MILITARY OR<br>NAVAL SERVICE                                     | RANK   |                            | PRESENT MEN           | IBERSHIP IN<br>ARD OR RESERVES |             |  |

\*This form has been revised to comply with the provisions of the Americans with Disabilities Act and the final regulations and interpretive guidance promulgated by the EEOC on July 26. 1991.

| FORMER EMPLOY  | YERS (LIST BEL   | OW LAST THREE EMPLOY  | ERS, START  | ING WITH LAS   | ST ONE FIRST).   |
|--|--|---|---|--|--|
| DATE<br>MONTH AND YEAR   | NAME AND A   | DDRESS OF EMPLOYER  | SALARY  | POSITION   | REASON FOR LEAVING   |
| FROM   |  |   |   |  |  |
| TO   | 1  |   |   |  |  |
| FROM   |  |   |   |  |  |
| TO   | 1  |   |   |  |  |
| FROM   |  |   |   |  |  |
| TO   | ]  |   |   |  |  |
| FROM   |  |   |   |  |  |
| ТО   | 1  |   |   |  |  |
| WHICH OF THESE JOBS  | DID YOU LIKE BES   | Γ?  |   |  |  |
| WHAT DID YOU LIKE MOS  | ST ABOUT THIS JOI  | 3?  |   |  |  |
| REFERENCES: GIV  | /E THE NAMES OF T  | HREE PERSONS NOT RELATED  | TO YOU, WHON  | I YOU HAVE KNO   | WN AT LEAST ONE YEAR.  |
| NAME   |  | ADDRESS   | В   | USINESS  | YEARS<br>ACQUAINTED  |
| 1  |  |   |   |  |  |
| 2  |  |   |   |  |  |
| 3  |  |   |   |  |  |
| IF ANY FALSE INFORI<br>AM EMPLOYED. MY E<br>IN CONSIDERATION O<br>MY EMPLOYMENT AN<br>TIME, AT EITHER MY<br>EMPLOYMENT MAY B<br>UNDERSTAND THAT I<br>BY THE PRESIDENT, | NAME THE INFORMATION MATION, OMISSIONS MPLOYMENT MAY E DF MY EMPLOYMEN ID COMPENSATION OR THE COMPANY'S BE CHANGED, WITH NO COMPANY REPE | ADD<br>SUBMITTED BY ME ON THIS AP<br>S, OR MISREPRESENTATIONS AF<br>SE TERMINATED AT ANY TIME.<br>T, I AGREE TO CONFORM TO TH<br>CAN BE TERMINATED, WITH OR<br>S OPTION. I ALSO UNDERSTAND<br>OR WITHOUT CAUSE, AND WITH<br>RESENTATIVE, OTHER THAN IT'S<br>TY TO ENTER INTO ANY AGREEN<br>RY TO THE FOREGOING. | RE DISCOVERE E COMPANY'S I WITHOUT CAU: AND AGREE TH OR WITHOUT I PRESIDENT, AI | D, MY APPLICATION RULES AND REGION SE. AND WITH OF HAT THE TERMS AND THE AND THEN ONLY WONLY WON | ON MAY BE REJECTED AND, IF I<br>JLATIONS, AND I AGREE THAT<br>R WITHOUT NOTICE, AT ANY<br>AND CONDITIONS OF MY<br>TIME BY THE COMPANY. I<br>JHEN IN WRONG AND SIGNED |
|  |  | DO NOT WRITE BELOW  | / THIS LINE   |  |  |
| INTERVIEWED BY:  |  | Doo. Will below   |   | DAT  | 'E:  |
| REMARKS:   |  |   |   |  |  |
|  |  |   |   |  |  |
| NEATNESS   |  | ABI   | LITY  |  |  |
| HIRED: 🗆 Yes 🗅 N   | 0  | POSITION  |   | DEF  | PT.  |
| SALARY/WAGE  |  | DAT   | E REPORTING   | TO WORK  |  |
| APPROVED:  | 1.   | 2.  |   | 3  |  |

DEPT. HEAD

GENERAL MANAGER

EMPLOYMENT MANAGER

This form has been designed to strictly comply with State and Federal fair employment practice laws prohibiting employment discrimination. This Application for Employment Form is for general use throughout the United States. Cossett Creek assumes no responsibility for the inclusion in said form of any questions which, when asked by the Employer of the Job Applicant, may violate State and/or Federal Law.

Please Give Us Some Idea Of When You Will Be Available For Work. Our Day Shift Times Are Approximately 6:00 a.m. Until 2:00 p.m. Our Night Shift Times Are Approximately 2:00p.m. Until 10:00 p.m. Shift Times Will Vary By Department. This Will Not Be Your Schedule, This Is Only To Help Us With Our Scheduling.

## PLEASE MAKE A CHECK ON THE APPROPRIATE LINE.

| DAY OF WEEK   | DAY SHIFT              | NIGHT SHIFT                          |   |
|---|------------------------|--------------------------------------|---|
| Monday  |                        |                                      |   |
| Tuesday   |                        |                                      |   |
| Wednesday   |                        |                                      |   |
| Thursday  |                        |                                      |   |
| Friday  |                        |                                      |   |
| Saturday  |                        |                                      |   |
| Sunday  |                        |                                      |   |
| Do You Have Your Own Tra  | •                      |                                      |   |
| Are You Available To Work l   | Double Shifts If Neces | sary? Yes No                         |   |
| How Many Hours Per Week W<br>(Please Keep In Mind We Require At Lea |                        |                                      |   |
| THE FOLLOWI   | NG OUESTION IS V       | ERY IMPORTANT!!                      |   |
| Are There Any Days You Will  YOU WILL BE EX                         | •                      | ailable For Work?<br>ON THE HOLIDAYS |   |
|   |                        |                                      |   |
|   |                        |                                      | — |
|   |                        |                                      | _ |
|   |                        |                                      |   |
|   |                        |                                      |   |
| Name:   |                        |                                      |   |
| Daytime Phone:  |                        |                                      |   |
| Nighttime Phone   |                        |                                      |   |

## COSSETT CREEK

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